

**HEAT and FROST INSULATORS &
ASBESTOS WORKERS
LOCAL 24**

BI-MONTHLY NEWSLETTER

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December, 2010

**SPECIALLY CALLED
UNION MEETING**

The January 6, 2011 Union Meeting will be a Special Meeting held for the election of a new Executive Board member and Medical Trustee. We encourage all members to make every effort to attend and participate in this important meeting.

In order to be eligible to vote, every Mechanic must be in good standing with the Union and must have his or her dues paid up through the month of October, 2010. Reminder letters, suspension letters, and lapse letters will be mailed out prior to Election Day. Any member wishing to vote may pay his or her delinquent dues at any time prior to receiving a ballot.

Anyone requesting an absentee ballot shall follow Article XX, Section 13 of our Constitution and By-Laws. Written requests for absentee ballots must be received ten (10) days prior to the election. The request must be mailed to the Corresponding Secretary at the Union Hall. The ballot must be received at

the Post Office Box by Election Day to be counted. Once a member requests an absentee ballot, he/she must vote in that election only by that means.

SPECIAL NOMINATIONS

At the December 9, 2010 Union Meeting, the following nominations were made for the Executive Board and Medical Trustee positions vacated by Forrest Warman:

Executive Board

(balance of 3 yr. term)

- John C. Cavey
- Robert "Opie" McCourt

Medical Trustee

(balance of 3 yr. term)

- Robert "Opie" McCourt

WORK PICTURE

Work in our territory is very slow right now. Work in our Conference is slow too. Please call the hall and check with us on a regular basis for availability. Remember if you're out of work it's a good time to get certifications updated including: CPR/First

Aid, OSHA, Asbestos and Journeymen skills upgrades.

HOLIDAYS

Thurs., December 23rd off (w/ pay) (observing Christmas Eve)
Fri., December 24th off (observing Christmas Day)
Fri., December 31st, off
Mon., January 17th, off
- Martin Luther King, Jr. Day

A full day's wages and benefits shall be paid for Christmas Eve, provided the employee works the "regular" work day before Christmas Eve. That day is Wed., December 22, 2010. Members who work on a job that falls under the General Presidents' Project Maintenance Agreement or the National Maintenance Agreement are bound by the terms of those agreements and don't receive Christmas Eve off with pay.

ATLANTIC CITY BUS TRIP

Our bus trip to Atlantic City will be a Saturday in March, 2011. Seating will be reserved on a first come, first served basis. Call now to get on the list. Details and the date will follow in the February newsletter.

RETIREES 2010

The following members retired in 2010. We wish them all the best of luck and happiness:

DAVID NICHOLS
JAMES PUCKETT
CLARENCE KENDALL
JAMES MCAULIFFE
WILLIAM LOWE
JEFF SMITH
MICKEY WALSH
THOMAS MCKINNEY
EDDIE FOWLER
ROGER MANUEL
JOHN NOYES



IN MEMORIAM

With great sadness we keep in mind the members who have passed away this year:

Lloyd Pearson, Jr. (Ret.)
Stanley Linthicum
William "Bud" Shaney (Ret.)
Walter "Reece" Stickell (Ret.)
Nelson Jennelle
Thomas Fales, Sr. (Ret.)
Richard "Dick" Gunn (Ret.)
Richard Hill (Ret.)
Edward Greenwood (Ret.)
Joe McElroy (Ret.)
Eugene Sydnor (Ret.)
William Benard (General President)

They will be missed, please keep their families in your prayers.

CHILDREN'S CHRISTMAS PARTY

Our annual Children's Christmas Party was held on Saturday, December 4, 2010, at Pallotti High School. Once again, we enjoyed the talents of Fumbles zee Clown and the Amazing Zorak! The event was well attended with the highlight being a visit from Santa!

UNION MEETING/ CHRISTMAS PARTY

The December Union Meeting was held on Thursday, December 9, 2010 at Pallotti High School. Our Christmas party followed a brief business meeting. We enjoyed a catered dinner by Jerry D's – the folks who do our crab feast - and enjoyed seeing some old and new faces and camaraderie. We want to wish a special thanks to our guests and affiliates that donated gifts to the raffle, specifically Pete DaPolis from the law firm of Koonz, McKenney, Johnson & DePaolis and Jimmy Good from the law firm of Peter Angelos. Thanks also to the members who helped make it a successful event.



The following were the winners of the 2010-2011 scholarships: Robert R. Ciancaglini, Jr. (son of Bob Ciancaglini); Joseph M. Ciancaglini (son of Bob Ciancaglini); Jeffrey Kim (son of Dae Kim); Chelsea Warman (daughter of Forrest Warman); and Lucas Weems (son of Mike Weems); Kristin-Symone Newman (daughter of John Newman).

BENEFICIARY INFORMATION

Please be sure that we have current beneficiary information on file for you. If any information needs to be updated, please call the hall and new forms will be sent to you.

SPECIAL THANK YOU

As many of you know, last month Paul "Stoney" Stonebraker retired after many years with TBN/TRA Thermatech, Inc. Stoney was a true leader in the industry and has always strived to foster the best of relationships between the Union, the Contractor and our Members. He will be missed - but the good work he has done and the good will he has spread will be remembered for years to come! Thank you Stoney and enjoy!

FOREMAN'S CARD

Foremen, please keep sending your cards to the office. These cards are mandatory! Call the hall with any questions.

TWIC – TRANSPORTATION WORKER IDENTIFICATION CREDENTIAL

Attention all Members! All workers on jobs on or near the water require a TWIC card. This is a security clearance issued by the TSA. We recommend that all members start the process ASAP. For more information visit www.tsa.gov or contact the hall.

Apprenticeship and Training

Insulators & Asbestos Workers Local #24 Asbestos Certification Training Schedule 2011

Annual Blueprint Class

Due to the large 3rd year apprenticeship class, the blueprint training class upgrade for journeymen will not be offered. Our apologies for the inconvenience; hopefully the class can be offered as a upgrade again in January 2012.

Professional Craftsman Code of Conduct (PCCC)

A PCCC class will be offered on December 28 @ 4pm. Class outlines and states the responsibilities of all involved in an insulation project – mechanics, apprentices, foremen, employers and union.

Apprentice Reminders

The next scheduled union meetings will be Thursday, January 6, 2011 and February 3, 2011.

Turn in your monthly report form by the 7th of each month.

Attend school as scheduled.

Go to work every day and be on time.

If you must be absent inform your employer early.

Supervisor Refresher Schedule

Monday and Tuesday, January 10 - 11	4:30 – 8:30 pm
Tuesday and Wednesday, March 1 -2	4:30 – 8:30 pm
Monday and Tuesday, April 4 - 5	4:30 – 8:30 pm
Tuesday and Wednesday, July 12 - 13	4:30 – 8:30 pm
Saturday July 16	7:00 am – 3:00 pm
Tuesday and Wednesday, November 1 -2	4:30 – 8:30 pm

Asbestos Supervisor Initial

Monday thru Friday, March 28 – April 1	7:00 am – 3:00 pm
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It is your responsibility to attend classes.
Please keep your expiration date in mind.
You must call to register for class you wish to attend.
(301) 498-9162

There are jobs scheduled that do require asbestos licensing. Please call to register if you are interested.

As scheduled classes approach there will be reminders in the newsletter.