

**HEAT and FROST INSULATORS &
ASBESTOS WORKERS
LOCAL 24**

BI-MONTHLY NEWSLETTER

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ELECTIONS

The Union will conduct its secret ballot General Election on Thursday, September 4, 2008 at our hall. The Union Hall is located at 901 Montgomery St, Laurel, Maryland. **The polls will be opened from 12:30 pm to 5:00 pm.** Elections will be held in accordance with the Constitution and By-Laws of the International Association of Heat and Frost Insulators and Asbestos Workers Article XX. In the event that a run-off becomes necessary, the run-off will be held at our October Union Meeting.

Article V of our Joint Trade Agreement with the ICA states: "Two-hour shutdown for election: All jobs and shops shall shut down two hours before quitting time on the day of the general election of Local #24, so that the men can vote. All members voting must be paid for these two hours. All men failing to vote shall be docked for two hours. The Apprentices shall be paid for these two hours. The Local Union is to furnish the

Employers a list of the members who fail to vote." This provision also covers members working for other signatory contractors.

In order to be eligible to vote, every Mechanic must be in good standing with the Union and must have his or her dues paid up through the month of June 2008. Reminder letters, suspension letters, and lapse letters will be mailed out prior to Election Day. Any member wishing to vote may pay his or her delinquent dues at any time prior to receiving a ballot.

Anyone requesting an absentee ballot shall follow Article XX, Section 12 of our Constitution and By-Laws. Written requests for absentee ballots must be received ten (10) days prior to the election. The request must be mailed to the Corresponding Secretary at the Union Hall. The ballot must be received at the Union Hall by Election Day to be counted. Once a member requests an absentee ballot, he/she must vote in that election only by that means.

UNION NOMINATIONS

At the August 7, 2008 Union Meeting, the following nominations were made:

President: (3 yr. term)

- Brian Cavey

Executive Board: 2 openings, 2 year term each

- Danny Boyette
- Steve Cressotti
- Ron Fitch
- Bobby Grooms
- Michael Moneymaker

Medical Trustee: 1 opening, 3 year term

- Brian Cavey
- Frank Keeler

Pension Trustee: 1 opening, 3 year term

- Lino Cressotti

WORK PICTURE

Work in town is remains slow. Work out of town in the conference is slow at the present time but will pick up in the fall.

ORGANIZING MEETING

The next Organizing Meeting will be Thursday, September 18, 2008 at 5:00 pm.

PICNIC

The 22nd Annual Picnic was great! Thanks to all who attended and especially to those who assisted with set-up and clean-up. We would like to recognize our Sponsors: A & R Mechanical Insulation, Inc.; Advanced Specialty Contractors; Battery March Financial Management, Inc.; Bolton Partners, Inc.; Burnham Industrial Contractors, Inc.; Campbell-Gibbons & Associates, Inc.; Carday Associates, Inc.; Daniel A. Winters & Company, CPAs; Delaware Investments; Eberts & Harrison, Inc.; ICA of Washington, D.C.; Investment Performance Services, LLC; Koonz, McKenney, Johnson, DePaolis & Lightfoot, LLC; Law Offices of Peter Angelos; Local #24 Joint Apprenticeship Committee; Marco Consulting Group, Inc.; One-Net PPO; PNC Bank; TBN/TRA Thermatech.

Again this year, a special thanks to the Law Firm of Peter Angelos for the great door prizes that were donated!

SPECIAL THANKS TO KOONZ, MCKENNEY, JOHNSON, DePAOLIS & LIGHTFOOT, LLC.

Also we would like to give a special thanks to the Law Firm of Koonz, McKenney, Johnson, DePaolis & Lightfoot for their scholarships, which marks 23 years of support to our members. The scholarship winners this year were:

Lydia Beyer (daughter of Al Beyer, Jr.); Lino Cressotti (son of Lino Cressotti); and Kristin-Symone Newman (daughter of John Newman).

Congratulations to All!

CRAB FEAST

Our 9th annual, **Member's Only** Bull Roast and Crab Feast for members and retirees will be held on Friday, September 5, 2008. The cost will be \$5.00 per member. You must call the hall to be put on the list and you must send you money in advance. Space is limited to the first 150 members. Again this year, Jerry D's will cater the event. Remember the crab feast is open only to Members and Retirees – insulators, hazmat handlers and firestoppers. Food will be served from 6-10 pm. Drinks will be served from 6-11 pm.

HOLIDAY

We are observing Labor Day on Monday, September 1st. That means we are off without pay.

VOTER REGISTRATION

The General Election this year is one of the most important in recent history for the Labor Movement! It is vital that each and every member is registered to vote. If you need a form to register, please contact the hall and we will help you get the proper forms for your jurisdiction. Exercise your right to vote – call the union hall today and get your registration forms!

CALVERT CLIFFS

The Maryland Public Service Commission (PSC) is conducting a series of public meetings in Calvert County to gather opinions from citizens about the possible construction and operation of a new nuclear reactor. If approved, the project will **create thousands of union construction jobs**, while helping our region meet

its energy needs through a safe, secure and reliable source of power that does not produce greenhouse gases. Your voice is integral to the success of this project.

The next Maryland Public Service Commission meetings on this matter will be held on Monday August 11th and Tuesday, August 19th at 7:00 p.m., Holiday Inn Select, Solomon's Island.

If you can't attend but want to be heard, please send a letter to the Maryland Public Service Commission at William D. Schaefer Tower, 6 St. Paul St., 15th Floor, Baltimore, MD.

Please make every effort to attend these meetings to show your support. Don't forget to wear your union apparel! If you have questions, please call the hall.

ORGANIZER NEEDED

We are looking for a full-time Organizer with previous experience in construction and good communication skills. Must be fluent in English and Spanish. Fax resume to: (301) 725-0804 or send an email to lino.cressotti@insulators24.org.

QCC QUALITY CRAFTSMEN CONTROL CLASS

The 2nd part of the PCCC Program initiated by the International Office 3 years ago is the QCC Class. We will be holding this class on **Saturday, September 20th from 7am to 3pm**. All mechanics are encouraged to attend as well as Contractor personnel. This class qualifies for the training stipend. **Please call the hall and put your name on the list.**