

**HEAT and FROST INSULATORS &
ASBESTOS WORKERS
LOCAL 24**

BI-MONTHLY NEWSLETTER

Lino Cressotti **Renè A. Lazo**
Business Manager **Business Agent**

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August 12, 2010



ELECTIONS

The Union will conduct its secret ballot General Election on Thursday, September 2, 2010 at our hall. The Union Hall is located at 901 Montgomery St, Laurel, Maryland. **The polls will be opened from 12:30 pm to 5:00 pm.** Elections will be held in accordance with the Constitution and By-Laws of the International Association of Heat and Frost Insulators and Asbestos Workers Article XX. In the event that a run-off becomes necessary, the run-off will be held at our October Union Meeting.

Article V of our Joint Trade Agreement with the ICA states: "Two-hour shutdown for election: All jobs and shops shall shut down two hours before quitting time on the day of the general election of Local #24, so that the members can vote. All members voting must be paid for these two hours. All members failing to vote shall be docked for two hours. The Apprentices shall be paid for these two hours. The Local Union is to furnish the

Employers a list of the members who fail to vote." This provision also covers members working for other signatory contractors.

In order to be eligible to vote, every Mechanic must be in good standing with the Union and must have his or her dues paid up through the month of June 2010. Reminder letters, suspension letters, and lapse letters will be mailed out prior to Election Day. Any member wishing to vote may pay his or her delinquent dues at any time prior to receiving a ballot.

Anyone requesting an absentee ballot shall follow Article XX, Section 12 of our Constitution and By-Laws. Written requests for absentee ballots must be received ten (10) days prior to the election. The request must be mailed to the Corresponding Secretary at the Union Hall. The ballot must be received at the Union Hall by Election Day to be counted. Once a member requests an absentee ballot, he/she must vote in that election only by that means.

Please be aware that the absentee ballot/walk-in voting will be cut off 24 hours prior to the election or at 12:30 p.m. on Wednesday, September 1, 2010.

UNION NOMINATIONS

At the August 5, 2010 Union Meeting, the following nominations were made:

Business Manager: (3 yr. term)

- Lino V. Cressotti

Vice President: (3 yr. term)

- Bo Vogt

Sergeant-at-Arms: (3 yr. term)

- "Ope" McCourt
- Mark Topolski
- Sam Torres

Executive Board: 2 openings, 2 year term each

- Ron Fitch
- Timothy "Chicken Wing" Garner

Medical Trustee: 1 opening, 3 year term

- Brian Cavey

Pension Trustee: 1 opening, 3 year term

- Lino Cressotti

HOLIDAY

We are observing Labor Day on Monday, September 6th. That means we are off without pay.

PICNIC

The 23rd Annual Picnic was great! Thanks to all who attended and especially to those who assisted with set-up and clean-up. Again, Smokey Glen Farm was a **HUGE SUCCESS!** The kids had a ball trying all of the different activities and adults had a blast too! We've had nothing but great comments and we're already looking forward to next year! A special congratulations goes to the 2010 Local 24 Horseshoe Champions, Pee-Wee Garner and Mark Topolski! We would also like to recognize our Sponsors: A. G. Prada Company, Inc.; Advanced Specialty Contractors; ASB Capital Management; Ashcraft & Gerel Attorneys at Law.; Bolton Partners, Inc.; Burnham Industrial Contractors, Inc.; Campbell-Gibbons & Associates, Inc.; Carday Associates, Inc.; Carefirst BlueCross BlueShield; Daniel A. Winters & Company, CPAs; Eberts & Harrison, Inc.; ICA of Washington, D.C.; Insul-Tech, Inc.; Koonz, McKenney, Johnson, DePaolis & Lightfoot, LLC; Law Offices of Peter Angelos; Local #24 Joint Apprenticeship Committee; Mooney, Green, Baker & Saindon, P.C.; O'Donohue & O'Donohue, LLP; Rothschild, Inc. & TBN/TRA Thermatech.

WORK PICTURE

Work in town is busy. Work out of town in the conference is picking up. However, you must have an asbestos license if you want to travel.

SPECIAL THANKS TO KOONZ, McKENNEY, JOHNSON, DePAOLIS & LIGHTFOOT, LLC.

Also we would like to give a special thanks to the Law Firm of Koonz, McKenney, Johnson, DePaolis & Lightfoot for their scholarships, which marks 25 years of support to our members and over \$50,000.00 given to the families of our members. In honor of this anniversary, the law firm gave 3 scholarships this year. The scholarship winners this year were:

Douglas McLellan (grandson of Retired Brother Paul Schwartz); Joey Ciancaglini (son of Brother Bob Ciancaglini); and Diana McDavies (daughter of Brother William McDavies).

Congratulations!

CRAB FEAST



Our 11th annual, Bull Roast and Crab Feast will be held on Saturday, September 11, 2010 at 5:00 p.m. The cost will be \$5.00 per person. This year we are allowing each member/retiree to bring 1 guest. That means each member is allowed to purchase 2 tickets only and these tickets must be used by that member and are NOT transferrable. Because of the larger size of the event, the crab feast will be held next door in the Pallotti High School gym. Tickets must be purchased in advance. Tickets will be mailed and are **REQUIRED** to attend as they will be used for door prizes as well. Space is limited to the first 250 members. Again this year, Jerry D's will cater the event.

GEORGE SNYDER GOLF OUTING

We are on target again this year to donate over \$30,000.00 to the Fox Chase Cancer Center for Mesothelioma Research. Thanks to all of our vendors, contractors, members and friends for the continued support!

SAFETY ON THE JOB

We know that construction sites can be hazardous. It's up to you to report unsafe conditions to your foreman or general contractor on site. Most injuries are preventable if we work smarter and safer. You can make the difference – **SAFETY FIRST!**

CALLING THE HALL

As mentioned at our union meetings, we recently upgraded our phone lines at the hall. Now, when you call the hall an automated attendant directs your call to the person you are looking for. **Do not hang up thinking the office is closed.** You can listen for a menu of extensions and you'll be transferred to them. If you already know the extension you need, you can press it immediately and skip the message. The following are the extensions as of now: Lino - #11; Rene - #12; Brian #13; Casey #10. If you get confused, you can press #0 at any time and you'll be transferred to Casey.

MEMBER NEWS

Congratulations to Cody Pugh, now the proud father to Clair Elizabeth born on July 26, 2010 and weighing in at a healthy 7 lbs 2 oz!

MEMBER IN NEED

After the storms of Sunday, July 25, 2010, many of us in the area lost power for several hours to several days. For most of us, it was a minor inconvenience - no TV, no A/C, having to throw away some perishables.

However, for one of our Brothers - it was devastation! **Jose Noe Martinez**, a mechanic with TBN lost power to his Oxon Hill home on Sunday afternoon. When his power was finally restored on Wednesday afternoon, fire broke out and destroyed his home. Fortunately, Jose, his wife and his family of 6 teenagers and 1 adult relative were not home at the time. However, they lost EVERYTHING! For now, they are staying in a motel and will move into an apartment while the insurance process takes place and their home is restored or replaced.

In the meantime, we are turning to our Brothers & Sisters for help. Any donations of clothing, shoes, non-perishable food items, gift cards to help replace food, clothing and/or any other necessary items, or money will be collected at the hall. Below is a list of the sizes of everyone in the house. Any furniture items as well would be greatly appreciated as they will be relocating to an apartment in the next few weeks. Please be as generous as your means allow. **Any checks should be made payable directly to Jose N. Martinez and can be sent to the hall as well.** We will make sure he and his family receive any and all donations of any kind as quickly as possible.

If you have clothes or shoes to donate here are the sizes needed. Shoes: Men's sizes 8, 9, 9 1/2, 10; Women's 1 1/2, 5, 6, 7; Men's pants sizes 36 x 30, 38 x 30 (2 boys), 42 x 30; Ladies pant sizes 3, 12, 14 (2 girls); Men's shirt sizes XL (2 boys), XXL, M; Ladies shirt sizes S (2 girls), M, L.

Any and all help is certainly appreciated!

ASHCRAFT & GEREL, LLP SCHOLARSHIP

Ashcraft & Gerel is sponsoring a scholarship available to our members in good standing.

To obtain your scholarship application packet and qualification details, please call 410-539-1122. All applications must be received by October 15, 2010.

RALLY, RALLY, RALLY!

CALLING ALL MEMBERS – PLEASE VOLUNTEER YOUR TIME... On Tues., September 14 the Laborers' will be attending the Maryland State Apprenticeship Council meeting being held here at our hall. At this meeting they will be presenting their mechanical insulation apprenticeship program to the council for approval. **We need a strong showing of opposition to come and support our local, our right to the work, our jurisdiction – our apprenticeship!** Please come and support your Local! Questions? Call the hall (301) 725-2400.

1st year

ALEXIS PONTOGA
ANDRE FOX
CONSTANTINE JANOURIIS
CRISTOBAL AMAYA
DONALD JONES
EARL RAWLINGS
EARLE GEISBERT
EDGAR MELGAR
EDWARD GIBSON
ELMER OLIVAR
ELVIN VILLATORO
ERIC COUNCIL
ERKY BARRIOS
FREDY RIVAS
GABRIEL LARA
GEORGE GERLACH
GONZALO GASPARICO
GREGORY BICE
GREGORY SCHMIDT
HUGO PORTILLO
INMAR CONDE
JARED CARROLL
JAVIER BOULIN
JEFFREY BURTIS
JEFFREY MORANT
JESUS COLQUI
JOEL AARON
JOSE AMAYA
JOSE ROMERO
KENNETH PUGH
MARIA TORRES
MICHAEL MAYO
PAUL BLOMGREN
PAULA HALE
RAYMOND DALLAS
ROBERT CHING
STACEY CAVEY
TIMOTHY GRAY
VICTOR COLINDRES
WILMER MEJIA

2nd year

CALIXTO MACAHIA
CHARLES RITENBERRY
ERIC BEHLIN
EVES MELGAR
JAIME CHICAS
JOSEFF COCKRILL
LINNETHE NATIVI
LISANDRO GARCIA
MARIO MORENO
MARVIN NORRIS
MICHAEL KNOTTS
RENATO BUSTAMANTE
ROBERT HODGE
WILLIAM PALMA

3rd year

ALVIN PALMA
EDER ORTIZ
EVER VELASQUEZ
GILBERT BUCHANON
GUILLERMO BAIREZ
JORGE SALAZAR
JOSE GAONA
JUAN CARLOS VELASCO
KENNETH HALL
KENNETH TYSON
LAWRENCE FORD
MANUEL VILLATORO
MASSIELA RUIZ
MELVIN GRAY JR
NIGEL SCOTT
OTILIA PEREZ
RICHARD SANTOS
ROBERTO DIAZ
ROGER RAMIREZ
ROMEL ALONZO PRETEL
SANTOS SANCHEZ
VICTOR CAMPOS
YESICA LOPEZ

FIRESTOP APPRENTICESHIP
SCHOOL

Canales, Manuel
Cedillo, Adolfo
Diaz, Lucio
Galdamez, Louis
Hernandez, David
Hurley, Brett
Hurley, Daniel
Rosas, Jose Julio
Rosa Ayal, Jose
Sanchez, Gabriel
Sorto, Ivan
Widgeon, Edward
Woodward, Ernest

Apprenticeship and Training

2010 – 2011 Apprenticeship School

Apprenticeship school will begin with a mandatory meeting of all apprentices scheduled to attend school on Wednesday, August 25, 2010 @ 5:00 pm. We will go over this year's schedule, all school rules and other information about the school year. Apprentices scheduled to attend school are on the reverse side of this page. Call the apprenticeship office with any questions.

Apprentice OJT

While apprentices receive the technical skills needed to become a journeyman in the apprenticeship school, a crucial part of training of any apprenticeship program is the On-the-Job training received every day. Apprentices will not only receive the skills of the trade from skilled master craftsmen of their craft but they will also be exposed to the work ethic and life skills of an experienced work force. The apprentices are our future; they must receive the training and experience to become talented and productive journeymen.

Refresher Training

Asbestos Supervisor Refresher

Monday and Tuesday, Nov. 1 - 2	4:30 – 8:30 pm
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It is your responsibility to attend classes.

Please check your expiration date.

Space is limited to 25 participants; you must call to register for class you wish to attend.

(301) 498-9162

Apprentice Reminders

The next scheduled union meeting will be Thursday, Sept. 2.

Turn in your monthly report form by the 7th of each month.

Go to work every day and be on time.

If you must be absent inform your employer as soon as possible.